



## EXECUTIVE SUMMARY

**Recommendation that the Broward College District Board of Trustees authorize a change in professional title from Professor to Senior Professor for Scott Demsky. Fiscal Impact: None**

**Presenter(s):** Jamonica Rolle, Vice Provost, Academic Affairs

**What is the purpose of this contract and why is it needed?** This change to the professional title is based on Professor Scott Demsky's excellence in teaching, scholarship, and service. Professor Demsky meets the criteria for Senior Professor as outlined in Article 2.70 of the Collective Bargaining Agreement.

**What procurement process or bid waiver was used and why?** Not Applicable

**Is this a budgeted expenditure from the budget established at the last June Board of Trustees meeting?**  
Not Applicable

**What fund, cost center and line item(s) were used?** Not Applicable

**Has Broward College used this vendor before for these products or services?** Not Applicable

**Was the product or service acceptable in the past?** Not Applicable

**Was there a return on investment anticipated when entering this contract?** Not Applicable

**Was that return on investment not met, met, or exceeded and how?** Not Applicable

**Does this directly or indirectly feed one of the Social Enterprise tactics and how?** Not Applicable

**Did the vendor amend Broward College's legal terms and conditions [to be answered by the Legal Office] if the College's standard contract was used and was this acceptable to the Legal Office?** Not Applicable

### FISCAL IMPACT:

Description: This is a request for a Professional Title change as outlined in Article 2.70 of the Collective Bargaining Agreement. There is no fiscal impact as a result of this change.

**Jeffrey Nasse**  
Jeffrey Nasse, Provost and SVP of Academic Affairs

6/4/2024

# Professional Title Change Form

Name of Faculty Member: Demsky Scott H  
Last First Middle Initial

PID: 93949 Date of Application: 5/6/2024

Current Rank: I (Rank I; Rank II; Rank II+12; Rank II+24; Rank II+36; Rank II+48; Rank III)

I qualify for the following Professional Title: Senior Professor  
(please refer to the current UFF Collective Bargaining Agreement)

Basis for qualification of title:

TYPE or PRINT your response to each category completely. Note that the categories are the same as those listed in the contract.

**A. Significant contributions in the following areas:**  
(please refer to the current UFF Collective Bargaining Agreement)

Excellence in Teaching:

- I was awarded the 2019-2020 Bank of America Endowed Teaching Chair.
- I combine introduction of new concepts with in-class problem-solving to help students learn how to solve problems similar to their homework problems.
- I incorporate many real world word problems into all math classes.

Excellence in Scholarship/Creative Works:

- Demsky, Scott (2019). A Classroom Model for Increasing Learning and Success in Liberal Arts Math. ICTCM 2019 Conference Proceedings, <https://www.pearson.com/content/dam/one-dot-com/one-dot-com/us/en/files/Pr>

Service to the College:

- Member (2013-2018) and mentoring scholar (2014-2018) of the Critical Thinking Learning Society (CTLS) in support of Broward College's QEP
  - o As a member of the CTLS, I participated in the meetings that led to Broward College's SACCCC Reaffirmation in 2019-21.

Service to the Students:

I continually look for ways to improve the courses that I teach in an effort to increase student success. Particular examples include:

- Infusing technology in all classes to enable students to practice their math

Service to Community/Professional Activities:

- 2017 Florida Section MAA & FTYCMA: Presented "A Consistent Methodology for Applying Linear Transformations"
- 2018 Florida Section MAA & FTYCMA: Presented: "Extending the Domain of Certain Functions of a Real Variable"
- 2019 ICTCM and 2019 Florida Section MAA & FTYCMA: Presented: "A Classroom Model for Increasing Learning and Success in Liberal Arts Math"
- 2020 ICTCM and 2020 Florida Section MAA & FTYCMA: Presented: "You Can

**B. Education and Experience:**

(please refer to the current UFF Collective Bargaining Agreement)

- Current degree: Doctor of Arts
- Number of hours in discipline or equivalent: 102 (terminal degree)  
*(attach explanation)*
- Number of hours above current degree: 0
- Number of years of full-time college teaching experience: 17.73
- Number of years of full-time teaching at BC: 11.73
- Number of years on *continuing contract* at BC: 8.73  
*(information required for titles of Associate Professor, Professor, and Senior Professor)*
- Rank and course work currently updated and on file at Human Resources:  
 Yes   
 No  *(if No, official transcripts should be requested and sent to Human Resources)*

**REVIEWED**

Sui Joo

Digitally signed by Sui Joo  
Date: 2024.05.14 13:28:35 -04'00'

05/14/24

**Associate Dean**

**Date**

**RECOMMENDED\***

Yes  No

Jeffrey Guild

Digitally signed by Jeffrey Guild  
Date: 2024.05.14 17:01:37 -04'00'

5/14/2024

**Academic Dean**

**Date**

Yes  No

Jamonica Rolle

Digitally signed by Jamonica Rolle  
Date: 2024.05.22 18:19:34 -04'00'

5/22/2024

**Campus President**

**Date**

Yes  No

Dr. Donald Astrab

Digitally signed by Dr. Donald Astrab  
Date: 2024.06.03 11:38:39 -04'00'

06/03/2024

**President**

**Date**

Yes  No

Submitted and Approved by the Board of Trustees on: \_\_\_\_\_

Date

**\* If not recommended, rationale will be provided.**

Signed copy will be sent to the Faculty member